**Curriculum vitae**

1. **Family name:** Mutimba **Date of birth:** 18 March 1947
2. **First names:** Jeffreyson Kwashi
3. **Nationality:** Zimbabwean
4. **Country of Residence:** Zimbabwe
5. **Contact details:** jeffmutimba@gmail.com; +263 772 615 211
6. **Education:**

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| --- | --- |
| **Institution****[ Date from - Date to ]** | **Qualification obtained:** |
| University of Zimbabwe 1992 – 1997 | PhD in Agricultural Extension – Thesis Title: 'Farmer participation in research: An analysis of resource-poor farmer involvement in, and contribution to, the agricultural research process in Zimbabwe' |
| University of Zimbabwe 1985 – 1987 | MPhil in Agricultural Extension – Thesis Title: 'Agricultural Extension Through Co-operatives' |
| University of Zimbabwe 1980 – 1981 | Bachelor of Education (Adult Education), Dissertation Title: ‘A case study of the Victoria Association of Master Farmer Clubs with special reference to the role of the Provincial Committee’ |
| University of Zimbabwe 1978-1979 | Certificate in Adult Education (Agricultural Extension) Dissertation Title: 'Understanding the Instruction Labels of Agricultural Chemicals' |
| Chibero Agricultural College 1971 – 1974 | Diploma in Agriculture |

1. **Language skills:** (1 - excellent; 5 - basic)

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| --- | --- | --- | --- |
| **Language** | **Reading** | **Speaking** | **Writing** |
| English | 1 | 1 | 1 |
| Shona | 1 | 1 | 1 |
| Ndebele | 3 | 2 | 3 |
| Chewa | 2 | 3 | 3 |

1. **Membershipof professional bodies:**

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| 1. South African Society of Agricultural Extension (SASAE)
2. African Forum for Agricultural Advisory Services (AFAAS) – Founder & Board Member
3. Zimbabwe Forum for Agricultural Advisory Services – Member Board of Trustees
4. Association for International Agricultural and Extension Education (AIAEE)
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1. **Specialisation** (e.g. Agronomy, soil fertility, agricultural economics, veterinary science etc.)

Agriculture Extension

1. **Present position:**

 Agricultural Extension Consultant

1. **Key Skills:**
2. Communication skills: Excellent verbal and written communication gained through extension work, university lecturing, international workshops and conferences.
3. Competent with most Microsoft Office programs
4. Driving license – Class IV
5. **Specific experience:**

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| --- | --- |
| **Country** | **Date from - Date to** |
| East Africa | 1989 – 19921996 - 2017 |
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1. **Professional experience (Formal employment and Assignments/consultancies**)

| **Date from - to** | **Location** | **Organisation** | **Position** | **Description of Duties and achievements** |
| --- | --- | --- | --- | --- |
| April 2017 – present | Zimbabwe | Independent  | Agricultural Extension Consultant | Have done 28 consultancies over the years (mostly program evaluations and training) |
| August 1996 – March 2017 | East Africa | Winrock International | Agricultural Extension Program Leader, East & Southern Africa | Assisting Governments and other employers in the region to review training needs of their agricultural extension staff; catalyzing dialogue between employers and universities to form partnerships for purposes of extension capacity development; assisting universities in developing and establishing responsive programs; monitoring the implementation of the programs at the respective universities; limited teaching as a way of monitoring the quality of the programs; program coordination, management of funds allocated to the region and reporting.Other specific tasks executed included: value chain & climate smart-oriented curriculum needs assessment; design and validation of responsive curricula; development and validation of instructional materials for self-directed learners; retooling of teaching staff (training of trainers).In all, initiated and established B.Sc. Agricultural Extension programs for mid-career extension professionals at 12 universities (Haramaya, Hawassa, Bahir Dar, Mekelle, Wollo, Jimma, Arba Minch, Jigjiga and Samara Universities in Ethiopia, Lilongwe University of Agriculture and Natural Resources in Malawi, Makerere University in Uganda and Sokoine University of Agriculture in Tanzania).The above involved high levels of communication skills (oral, written and ICT-aided presentations). |
| April 1992 – July 1996 | Zimbabwe | University of Zimbabwe | Lecturer | Teaching agricultural extension. For two years, 1993 & 1994, was rated the best lecturer by the 'Agricultural Systems Analysis' post-graduate diploma students through external evaluations of the program commissioned by the UNDP/OPS Program on Agricultural Operations Technology for Small Holders in East and Southern Africa who supported the regional diploma program. |
| 1989-1992 | Ethiopia | CIAT | Senior Training Fellow | Major responsibilities: identification of training needs; evaluation of past training; organizing training courses and workshops; presenting basic lectures on bean technology, farmer participatory research methods, training and communication; and, administration of academic scholars supported by CIAT. Took part in refining a methodology for research program planning.  |
| 1974-1989 | Zimbabwe | Agritex | Various from District Agricultural Officer to Under Secretary | Responsibilities: Agricultural extension: advice to farmers on all aspects of dryland and irrigation agriculture, using a whole range of extension approaches and methods; irrigation management; farmer institutional development; training needs assessment; training materials development; training of both staff and farmers; management of staff.Was national advisor to the Victoria Association of Master Farmers Clubs and, later, to the National Farmers Association of Zimbabwe as it was evolving into the current Zimbabwe Farmers Union. |

1. Publications
* With two colleagues, wrote a book entitled *‘A Step-by-Step Guide to Agricultural Extension Research’*
* Contributed two chapters in a book entitled *‘Experiences, Innovations and Issues in Agricultural Extension in Uganda: Lessons and Prospects’*.
* With two colleagues, edited and published a book entitled *‘Intervention in smallholder agriculture: Implications for extension in Zimbabwe*’ in which I contributed four chapters.
* Published 33 papers in journals and presented 51 papers at international conferences.
1. **Professional Referees**
2. **Dr Deola Naibakelao, Ethiopia,** n.deola@saa-safe.org**, +251 911 512 630**
3. **Prof Mandivamba Rukuni, Zimbabwe,** weshambo@gmail.com**,**

**+27 792 917 043**

1. Dr Silim Nahdy, Uganda, msnahday@afaas-africa.org, +256 772 226 475

**APPENDIX I**: **CONSULTANCY WORK**

**2019** As part of a 3-member team, conducted *Training for Transformation for the Smallholder Irrigation Revitalization Programme (SIRP)*

**2018-** Reviewed Agricultural Technical and Vocational Education and Training in Zimbabwe &

**2019** Lesotho with special focus on Policy & Program Opportunities & best practices for IFPRI

**2018** Reviewed project proposal for Practical Action, Zimbabwe

**2017** Conducted induction training for Sasakawa Africa Fund for Extension Education, East Africa

**2011** As an Agricultural Education and Extension Training Specialist in a five member team, conducted a comprehensive assessment of extension services in Rwanda as part of the world-wide Modernization of Extension and Advisory Systems (MEAS) Project.

**1998** As a Development Specialist in a four-person team, conducted an External Evaluation of the Malawi Bean Project funded by the UK Department for International Development.

**1996** Conducted a feasibility study for introducing agricultural training at Tabudirira Training Centre for the Austrian Service for Development Co-operation in Zimbabwe.

**1996** Compiled a report on 'food availability in communal areas of Zimbabwe' for GTZ (Small Scale Seeds Production).

**1996** Edited a socio-economic survey report (Wedza and Buhera) for ENDA-Zimbabwe.

**1995** Did an evaluation of W K Kellogg Foundation's support to the Zimbabwe Women's Bureau.

**1995** As part of a two-member team, carried out an evaluation of Novib's support to the Zimbabwe Farmers' Union.

**1995** Ran a 'Training of Trainers' course for staff of the Austrian Service for Development Co-operation in Zimbabwe.

**1995** Carried out an evaluation of agricultural development projects supported by Coopibo-Zimbabwe in Chikomba District

**1994** Conducted an evaluation of crop demonstration and on-farm trial activities supported by Coopibo-Zimbabwe.

**1994** Principal Lecturer. Regional Workshop on Primary Processing of Cereals at Farm and Village Level, 20-24 June 1994, Lusaka, Zambia. The workshop was sponsored by UNDP/OPS Program on Agricultural Operations Technology for Small Holders in East and Southern Africa.

**1994** Conducted a study of the Namibia National Farmers Union to provide a basis for planning the Union's programmes. The study was funded by HIVOS.

**1994** Conducted a study of the agricultural policy and practice in Zimbabwe for the Intermediate Technology Group.

**1993** As part of a three-member team, conducted an evaluation of the Swedish Cooperative Centre support to the Zimbabwe Farmers Union.

**1993** Conducted a survey on Environmental Education in Zimbabwe on behalf of the SADC Environment and Land Management Sector Coordinating Unit.

**1993** Resource person on a pan-Africa Bean Entomology Planning Workshop held in Harare. The workshop was sponsored by CIAT Bean Programmes in Africa.

**1993** Conducted an external review of the Zimbabwe Farmers Union Youth Project. The project was funded by the Swedish Youth Association 'Forbundet Vi Unga'.

**1993** Developed and 'field tested' a training manual on 'How to Start and Run a Small Business' for the Zimbabwe National Chamber of Commerce. Also trained trainers. The project was funded by the Friedrich Naumann Foundation.

**1992-1993** Compiled and edited a Bean Research Training Manual for CIAT Regional Programmes in Africa.

**1992** Conducted a training course on 'Participatory On-Farm Experimentation' for FARM AFRICA at Soddo, Ethiopia, and produced a technical report and reference manual for FARM AFRICA's future use.

**1992** Conducted a pan-Africa 'Training and Communications Course', on behalf of CIAT, for senior bean research scientists. The course was held at the University of Zimbabwe.

**1992** Ran management development courses for the Zimbabwe Institute of Management.

**1988** Reviewed and re-wrote the constitution for the National Farmers Association of Zimbabwe and also developed a 'Code of Standing Orders'.

**1984** As part of a three-member team, assessed 'The Role of Agricultural Correspondence' on behalf of the Ministry of Education in Zimbabwe.

**APPENDIX II: PUBLICATIONS**

*Refereed*

33. A Practical Step-by-Step Example of Extension Research Designs. In: Mutimba, J.K., Mangheni, M.N. & Masangano, C.M. (Eds.) 2019 pp 100-158. A Step.by-Step Guide to Agricultural Extension Research. Mambo Press, Gweru

32. Writing a research report. In: Mutimba, J.K., Mangheni, M.N. & Masangano, C.M. (Eds.) 2019 pp 159-180. A Step.by-Step Guide to Agricultural Extension Research. Mambo Press, Gweru

31. with Mahlet Abitew, Bazabih Emana, Mengistu Ketema & Jemal Yousuf. Gender role market supply of potato in Eastern Haraghe Zone, Ethiopia. *African Journal of Agricultural Marketing, Vol. 3 (8), pp. 241-251, August 2015*

30. with Mahlet Abitew, Bazabih Emana, Mengistu Ketema & Jemal Yousuf. Factors affecting market outlet choice of potato producers in Eastern Haraghe Zone, Ethiopia. *Journal of Economics and Sustainable Development. Vol. 6, No. 15, 2015*.

29. Reflections on agricultural extension and extension policy in Africa. *S Afr. Jnl. Agric. Ext. vol.42 n.1 Pretoria 2014*

28. [Agricultural value chain-oriented training needs assessment for field extension professionals in Ethiopia](http://extension.cta.int/pages/Documents/Capacity%20Development/3.Developing%20Capacity%20of%20Advisors/CTA129%20Developing%20Capacity%20of%20Advisors_Mutimba_04.pdf). IN: Proceedings of the International Conference on Innovations in Extension and Advisory Services: Linking Knowledge to Policy and Action for Food and Livelihoods. CTA 2013

 [http://knowledge.cta.int/Media/Multimedia/Innovation-in-Extension-CTA-Intl- Conference-2011](http://knowledge.cta.int/Media/Multimedia/Innovation-in-Extension-CTA-Intl-%20Conference-2011).

27. with Ssemakula, E. Effectiveness of the farmer-to-farmer extension model in increasing technology uptake in Masaka and Tororo Districts of Uganda. *South African Journal of Agricultural Extension,* Volume 39, Issue 2, 2011

26. with Khaila, S. Action research: A practical step-by-step guide for Agricultural Extension Professionals. *South African Journal of Agricultural Extension,* Volume 39, Issue 1, 2011

25. with Annily Kausiku Mustafa-Msukwa, Charles Masanagano and Abdi Khalil Edriss. An assessment of the adoption of compost manure by smallholder farmers in Balaka district, Malawi. *South African Journal of Agricultural Extension,* Volume 39, Issue 1, 2011

24. with Henk C. Knipscheer and Deola Naibakelao, (2010). The Role of Universities in Food Security and Safety: Perspectives Based on the Sasakawa Africa Fund for Extension Education. *Journal of Developments in Sustainable Agriculture,* Volume 5 Number 1 2010, pp 12-22. Agricultural and Forestry Research Center, University of Tsukuba. PDF available online at: <http://www.jstage.jst.go.jp/browse/jdsa/>

23. with Mangheni, M.A. and Matsiko, F.B. The Shift from Public to a Private Contract Agricultural-Extension System: Educational Implications of Policy Reforms in Uganda. In: Mangheni, M. N. (Ed.) 2007 pp. 87-104. Experiences, Innovations and Issues in Agricultural Extension in Uganda: Lessons and Prospects. Fountain Publishers, Kampala

22. with Kibwika, P. Challenges of responding to demand in agricultural education: Experiences of a demand-led agricultural extension training program at Makerere University, Uganda. In: Mangheni, M. N. (Ed.) 2007 pp. 104-118. Experiences, Innovations and Issues in Agricultural Extension in Uganda: Lessons and Prospects. Fountain Publishers, Kampala

21. with Obaa, B. and Semana, A.R. ‘Prioritising farmers’ extension needs in a publicly-funded contract system of extension: A case study from Mukono District, Uganda’. *AgREN Network Paper No. 147,* July 2005. [www.odi.org.uk/agren](http://www.odi.org.uk/agren)

20. with Semakula, E. ‘Difficulties in assessing outcomes of soil and water conservation extension messages in banana based cropping systems: a case study of student projects at Makerere University, Uganda’. *Uganda Journal of Agricultural Sciences,* 2004, 9: 235-239

19. with Moses Zinnah and Deola Naibakelao. ‘Toward reorienting agricultural education in Africa to ensure quality and relevance: ten-year experience of Sasakawa Africa Fund for Extension Education’. In: Temu AB, Chakeredza S, Mogotsi K, Munthali D and Mulinge R (eds). 2004. *Rebuilding Africa’s capacity for agricultural development: the role of tertiary education.* Reviewed papers presented at ANAE Symposium on Tertiary Agricultural Education, April 2003. ICRAF, Nairobi, Kenya: 43-51.

18. with Bolding A. and van der Zaag (Eds.) 2003. Interventions in Smallholder Agriculture: Implications for Extension in Zimbabwe. University of Zimbabwe Publications.

17. Towards understanding of technology needs of farmers. In: Bolding A., Mutimba, J and van der Zaag (Eds.) 2003 pp. 84-109. Interventions in Smallholder Agriculture: Implications for Extension in Zimbabwe. University of Zimbabwe Publications.

16. Getting back to source: farmer participatory research at the University of Zimbabwe. In: Bolding A., Mutimba, J and van der Zaag (Eds.) 2003 pp. 282-307. Interventions in Smallholder Agriculture: Implications for Extension in Zimbabwe. University of Zimbabwe Publications.

15. ‘Resource-Poor Farmer Participation in Formal Research is Easier Said Than Done: The case of Zimbabwe’. *Eastern Africa Journal of Rural Development*, Volume 18, Number 1, December 2002.

14. with Knipscheer, H.C. and Zinnah M.M. 2002. ‘Addressing the Challenges of Extension Services Delivery through Responsive Extension Education’. In: Steven A Breth (ed.). *Food Security in a Changing Africa.* Centre for Applied Studies in International Negotiations. pp 66-81

13. with R Tsimba, S Chawatama, L Ndow, P Ndlovu, K Dzama, J Topps, D Hikwa and M Mudhara, 1995. ‘Socio-economic aspects of animal power: a diagnostic study in Zimbabwe’. In: Paul Starkey (ed.). *Meeting the Challenges of Animal Traction: A resource book of the Animal Traction Network for Eastern and Southern Africa (ATNESA).* Practical Action Publishing, Warwickshire, UK. Pp 28-32

12. 'Getting farmers to participate in formal research: Some frustrating experiences in Zimbabwe'. Agricultural Research & Extension Network: odi Newsletter 31, January 1995, pp22-36.

11. (with Mollel, E.M.). 'Research-Extension Linkages : To Schools, Missions and Media'. In Smithson, J.B. (ed.). Bean Research Volume 5 and CIAT Africa Workshop Series No. 12, 1990.

10. (ed.). CIAT Training Activities in Africa : 1984 - 89. CIAT Working Document No. 2.

09. Contributed several articles to the SACCAR Newsletter, on CIAT Training activities in the SADC region.

08. 'Agricultural Extension for Rural Development : Experience gained in Italy'. *Diffusion,* Vol*.* ix No. 8 December 1985.

07. 'The Training and Visit System'. *Diffusion*, Vol. vii No. 2 June 1985.

06. 'Leadership and Management in Co-operative Farming'. *Zimbabwe Agricultural Journal*, Vol. 82 (3) 1985.

05. 'An Informal Survey of the Existing Types of Agricultural Co-operatives in Mashonaland Central Province'. *Zimbabwe Agricultural Journal*, Vol. 81 (5) 1984.

04. 'A case Study of the Victoria Association of Master Farmer Clubs'. *The Zimbabwe Science News,* Vol. 18 Nos. 9/10 September/October 1984.

03. 'Mzarabani Tractor Co-operatives'. *Zimbabwe Agricultural Journal*, Vol. 81 (4) 1984.

02. 'Understanding the Instruction Labels of Agricultural Chemicals'. *The Zimbabwe Science News*, Vol. 14 No. 66 1980.

01. 'Nhaiwe Nyika'. In *Nhetembo*, Mambo Press, Gwelo, in Association with the Rhodesia Literature Bureau, 1972.