CURRICULUM VITAE

Name: AUJAYEB

Other names: Swarnkumar Prabhakar

Address: Rama Street, New Grove

Date of birth: 12th July 1978

Sex: Male

Status: Single

Telephone: 5 258 9200

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Pursuing **Doctor of Philosophy** in the field of **Entrepreneurship** at the Open University of Mauritius. Research title: **How can Government influence SME development in a transition Economy: The Case of Mauritius.**

**Taught Modules Covered:**

1. Quantitative Techniques for Business
2. Systematic Literature Review
3. Research Issues & Professional Practice

**SECONDARY EDUCATION:**

**From January 1990 - December 1997**

Secondary School attended: **ROYAL COLLEGE PORT LOUIS**

**TERTIARY EDUCATION:** University of Mauritius

October 2004 – February 2007**: Post- Graduate Qualification**

**MSc International Trade and Business**

August 1998 – July 2001**: Under-Graduate Qualification (UoM)**

**BSc (Hons) Agriculture with specialization in Agricultural Engineering**

**BASIC COURSE IN INFORMATION TECHNOLOGY (IVTB & FRCI)**

**From August 2001 to February 2002**

The course contents were as follows:

Communication, Windows 2000, Microsoft Word 2000 (expert) Microsoft Excel 2000 (intermediate), Information Search and Analysis Skills, Microsoft Access 2000 (beginner), Microsoft Powerpoint 2000 (expert), Microsoft Outlook 2000, Internet/Frontpage 2000, Web Programming with HTML, Programming logic and techniques with C++, Object Oriented programming with C++, Java programming + OOP & Applets, Computer Legal Aspects

**Institution: FRCI**

**From March 2002 to December 2002**

Course: **Web Professional Expert**

The course contents were as follows:

Internet Explorer 5, Ms Access 2000, Adobe Photoshop 6, Macromedia Flash 5, Macromedia Dreamweaver 4, Microsoft Frontpage 2000, Programming with ASP/Javascript, Web Marketing fundamentals and E Commerce, HTML coding.

**POST GRADUATE PROGRAMME IN TEACHING AND LEARNING**

Attended the Academic Induction Module – **TAL 5010** for Higher Education from 22-25 March 2010 at the University of Mauritius.

**WORK EXPERIENCE**

* Hindi teacher in a socio-cultural organization (**HINDI VIKAAS SAHITYA SANGH)** under the aegis of the Ministry of Education

- Employer: **Ministry of Health & Quality of Life**

Job: Community Health Worker

Duration: October 2002 – February 2003

Employer: **Grand Port Savanne District Council**

Job: Welfare Officer

Duration: Feb 2003 – August 2006

October 2003 - Ag. Senior Welfare Officer

Employer **Agricultural Research and Extension Unit**

Job Assistant Research Scientist in **Business Development Unit**

Duration 1st September 2006 – 4th August 2009

Employer Centre for Professional Development and Lifelong Learning

**University of Mauritius**

Title **Lecturer: Entrepreneurship and Social Enterprise**

Duration September 2009 – May 2010

Employer **Food & Agricultural Research and Extension Institute**

Title Economist/ Senior Economist (Officer in Charge- Economics Unit)

Duration July 2010 onwards

Employer **UTM, UoM & Open University of Mauritius**

Job **Part Time Lecturer**

Modules Entrepreneurship, Research Methods,

International Business Management,

Organizational Management,

Strategic management, others.

Duration 2008 onwards

**TEACHING EXPERIENCE AT TERTIARY LEVEL (UNIVERSITY OF MAURITIUS)**

**Faculty**  **Module**  **No. of Hours**

Agriculture International and Regional Agricultural Trade 40 Hrs

Management Entrepreneurship, Leadership & Innovation 50 Hrs

Management Entrepreneurship and Social Enterprise 156 Hrs

CPDL Business Plan Development 30 hrs

CPDL Entrepreneurial Skills 15 hrs

CPDL Entrepreneurship 15 hrs

UoM Trust Business Research Methods 45 hrs

FLM Corporate Entrepreneurship & MNEs 360 hrs

**PIONEERED THE INTRODUCTION OF THE ENTREPRENEURSHIP & SOCIAL ENTERPRISE MODULE (superGEM MGT 2251) at the University of Mauritius.**

Acted as Resource Person for a series of Workshops on “**Entrepreneurship and Social Enterprise**” to NGOs and Parastatal Bodies delivering 18 hours of Contact Lecture in connection with the **EPA Project:** **Entrepreneurship and Social Enterprise**.

**TEACHING EXPERIENCE (UNIVERSITY OF TECHNOLOGY MAURITIUS)**

Resource Person for the module **Entrepreneurship in Large Organisations**, **Research Methods** and **International Business Management** modules.

Resource Person for the module **Entrepreneurship Theory and Skills** for students of 2nd year **MBA General Programme**, (**550 hours)** of contact lecture delivered already since August 2009.

**TEACHING EXPERIENCE (OPEN UNIVERSITY OF MAURITIUS)**

Serves as Resource Person for the modules **Creativity, Innovation & Entrepreneurship, Small Business Management & Family Business, Business Research Methods, Organisation & Management, Business Strategy, International Business Management, Introduction to Entrepreneurship** and **Business Plan Development.** Coordinator and supervisor of business plans for students under the B.Sc (Hons) Business Entrepreneurship programme.

**SUPERVISION**

* Monitored the Business Plan of above **500 students** of the University of Mauritius as part of the major assessment for **SUPERGEM Entrepreneurship, Innovation and Leadership (MGT 2251Y).**
* Monitored the business plan of Post- Graduate students in connection with the module Entrepreneurship Theory and Skills for MBA General 2nd year students at the University of Technology, Mauritius.
* Monitored and Supervised the **Not for Profit Business Plan** of **18 students** of BSc (Hons) Social Work, University of Mauritius as part of the major assessment for **SUPERGEM Entrepreneurship, Innovation and Leadership (MGT 2251Y).**
* **Post Graduate Dissertation Supervisor for MBA (General) Programmes in UTM.**
* **Supervisor of Dissertations for Undergraduate students at the Faculty of Law and Management, University of Mauritius, UTM and Open University.**

**RESOURCE PERSON**

* **Resource Person** to the Ministry of Youth & Sports for theEntrepreneurship Development Programme and Youth Excellence Award.
* **Resource Person** for Entrepreneurship training at the **National Co-operatives College.**
* Acted as **Project Analyst** in Switch Africa Green Project under UNOPS
* MQA registered trainer in the field of **International Trade and Business**

**RESEARCH WORKS**

Institution**: University of Mauritius (MSc Dissertation)**

Title: Assessing the Potential of the Non-Sugar Sector following the Decline in the Price of Sugar in the European Union Market – A Review of Strategies.

Institution**: Agricultural Research and Extension Unit**

Title: The Marketing Potential of the Hotel Industry for Entrepreneurs in Agribusiness.

Institution: **International Fund for Agricultural Development**

Title: Value Chain Analysis of the Garlic Sub Sector in Mauritius.

Assisted in the preparation of value chain analysis of potato and onion sub sectors.

**PUBLICATIONS/MANUAL DEVELOPMENT**

Co – Author for University of Mauritius Student’s Manual for the Module **MGT 2251: Entrepreneurship Innovation and Leadership.**

Co - Author for the Workshop Manuals on Entrepreneurship and Social Enterprise in connection with **EPA Project Entrepreneurship and Social Enterprise** for the University of Mauritius.

**Training Manuals Author: (DCP Project) under HRDC**

* Human Resource Management for SMEs
* Human Resource Development for SMEs
* Regional Integration and International Business

**RESOURCE PERSON FOR MODULES:**

* Entrepreneurship
* Social Entrepreneurship
* Family Business & Corporate Entrepreneurship
* Corporate Entrepreneurship & MNEs
* International Business Management
* Small Business Management
* Creativity & Innovation
* Business Plan Development
* Strategic Management
* Business Strategy
* Business Research Methods
* Organisation & Management

**Other Competencies**

* Well acquainted with research methodologies and experienced in the manipulation and interpretation of advanced statistical analysis using IBM SPSS software.
* Knowledge in the use of STATA , EVIEWS & MICROFIT econometric analysis software.
* Trained in online/distance learning platform (using moodle & video conferencing).
* Moderator/Facilitator for strategic planning workshops in the field of agri-business and SME development.
* Experienced Resource Person in Business Planning, Write Up of business plans and Project Financial/Economic Appraisal.
* Resource Person in Leadership, Communication, Enterprise Productivity Enhancement and Team Building.
* Experienced in Events Management & Master of Ceremony

**Workshops Attended**

**Post Financial Crisis: Options for SIDs and Emerging Economies** by Nobel prize WINNER Professor Joseph Stiglitz.

International Workshop on **Developing Agri- Innovations and Entrepreneurship Systems in Mauritius** organized by Entrepreneurship Development Institute, India

Seminar by **EMERALD PUBLISHING and CONSULTING** on Paper Publishing and Qualitative Research Techniques attended on 17th-18th December 2014.

Acted as Resource Person for training to co-operatives in Rodrigues on **Co-Operatives Productivity and Team Building** for a duration of 1 week.

**Scholarship**

International Workshop cum Training programme on “**Agri-business Management and Marketing of Agricultural Produce of Small Farmers**”, Indian Institute of Management, Noida Campus, India from 04- 10 march 2013.

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# Hobbies

**Secretary & PRO** at TIGERS KARATE CLUB

**(1st Dan Dojo Black Belt) Shotokan Karate**

Trained in Muay Thai, Kobudo and Goju Ryu Martial Arts

**Others:**

* Scrabble, Chess & Indoor Games
* Outings & Events Management
* Theatre & Stage Drama
* Football & Sports
* Master of Ceremony

**REFEREES:**

1. Mr D. Seethiah Lecturer/Module Co-ordinator (Entrepreneurship)

Faculty of Law & Management, UoM

Saudagar Lane, Ilot, D’ Epinay

Mobile:5 255 2460

d.seethiah@uom.ac.mu

2. Prof H. Chittoo Head of School

School of Business Management & Finance

University of Technology, Mauritius.

Mobile: 5 2507935

[hchittoo@umail.utm.ac.mu](mailto:hchittoo@umail.utm.ac.mu)

3. Dr S. Matadeen Director, UoM Trust

University of Mauritius

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