

RÉSUMÉ

PHENDUKANI HLATSHWAYO, *M.Sc Agric*

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1. PERSONAL

SURNAME		Hlatshwayo
FULL NAMES		Phendukani PraiseGod Khulekani
ID NUMBER		720814 5433 084
CITIZENSHIP		South African
BIRTH	Date	14 August 1972
	Place	Ladysmith, KZN, South Africa
RELIGION		Christianity, Methodist
SPOUSES' NAME		Zethu Winnie Hlatshwayo
MARITAL STATUS		Married
DEPENDENTS		Five
ADDRESS	Postal	6 Tozer Road, Ladysmith 3370
	Residence	6 Tozer Road, Egerton, Ladysmith, KZN 3370
CONTACT	Cell	+27 72 695 4292 / +27 82 454 7991 (office)
	Landline	+27 12 312 0574 (office)
	E-mail	Phendukanihlatshwayo@gmail.com / Phendukani@dpme.gov.za

2. LANGUAGE PROFICIENCY

<u>Ability to</u>	SPEAK	READ	WRITE
<u>Language</u>			
1.English	Excellent	Excellent	Excellent
2.IsiZulu / IsiXhosa	Excellent	Excellent	Excellent
3.Afrikaans	Fair	Good	Good
4.Mandarin /Chinese	Fair	Basic	Basic

3. PERSONAL DEVELOPMENT AREAS (SOME)

WHAT	BY Whom	WHEN
Human Resource Policies	GM Lembethe, Chief Director HR, KZN Dept of Agriculture	2015
Financial Course for Non Financial Managers	Office of the Premier	2015

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Operation Phakisa Strategy (Converted to KZN Poverty Eradication Masterplan)	HOD Golding (DEDTEA)	2015
Supervisors Course	Office of the Premier	1997

4. EDUCATION

QUALIFICATION	SPECIALIZATION	INSTITUTION	YEAR
PhD (Ongoing)	Rural Development	UKZN / UP (published 2 journal articles towards it)	
Master of Science	Crop Cultivation and Farming Systems	China Agricultural University, Beijing	2013
Bachelor of Science: Agriculture (Hon)	Agronomy / Soil Fertility	University of Zululand, South Africa	2007
Bachelor of Technology	Crop Production	Nelson Mandela University, South Africa	2001
National Diploma: Agriculture	Crop Production	Mangosuthu Technikon	1995
Senior Certificate (Matric)	General Stream	Endakane High School	1991

5. EMPLOYMENT / WORK EXPERIENCE

ORGANIZATION	POSITION	RESPONSIBILITIES	YEAR
Sun Valley Citrus Estate, Weenen KZN	-Trainee Technician (1995) -Acting Inspector (1996)	Disease monitoring and control measures on citrus orchards in terms of International Plant Protection Convention (IPPC), the surveillance of growing plants (nurseries) and orchards. Conduct of pest risk analyses and recommend control. Supervision of export citrus packaging, internal and external quality control of citrus and inspection of consignments of oranges at packhouse and orchards level that are free from <i>Cryptophlebia leucotreta</i> and <i>Ectomyelois ceratoniae</i> .	1995/6
University of South Africa (UNISA)	Monitor (Part time)	Monitor and assist student with practical and assignments related to agriculture	2007/8
KwaZulu-Natal Provincial Department of Agriculture	Agricultural Research Technician (Grassland Science, Kokstad)	Layout and manage pasture experiments. Collect data, supervise six staff members, do admin work for the section. Carry out veld condition assessment as part of the team. Order equipment needed for research.	1997-1999
	Agricultural Research Technician (Agronomy, Cedara)	Layout and manage crop experiment geared for resource poor farmers, train extension staff on Conservation Tillage Methods. Work with NGO's, parastatals eg Agricultural Research Council, Universities to train their clients on climate smart agriculture.	2000-2002
	Extension Technician	Render crop production extension service to clients, production, pest control and marketing	2002-2012

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	Local Office Manager (Deputy Director SL 11)	<p>Develop and manage agricultural rural development within the municipal area. Budgeting, Mentoring, Liaise with NGO, leaders (elected and traditional) about agricultural development in their areas. Member of District management team. Member of Regional Project team. Participate and contribute to municipal IDP process. Convener of provincial extension policy development.</p> <p>Implementation of APAP which is operationalising NDP, in terms of commodity approach and other elements. Ensuring that PGDP and departmental strategy is implemented as required.</p> <p>Lead member of provincial extension policy development.</p>	2013-2018
	Director (acting): Umzinyathi Agricultural District	<ul style="list-style-type: none"> - Manage budget of R45 million, the biggest food security budget in the province and probably in the country. - Lead agricultural development in the district - Manage four deputy directors, each leading between 4 and 20 agricultural advisors and scientists. - Represent district in departmental management committee. - Lead the district budgeting process, using poverty index to allocate budget amongst 4 local municipal areas. - Lead agricultural team towards a successful 2017 May Cabinet in Umzinyathi District, as a result 50% of MEC visited agricultural projects and all very pleased. - Work very well with Provincial Portfolio Committee of Agriculture and Rural Development. 	April 2017 – July 2018
The Presidency Department of Planning Monitoring & Evaluation (DPME)	Director (Senior Sector Expert), Outcome 7	<ul style="list-style-type: none"> - Monitor the implementation of Chapter 5 and 6 of the NDP (2030) through the Medium-Term Strategic Framework (MTSF) - Manage 2 Deputy Directors - Monitor Minister Performance Agreements with the President and develop scorecards. - Compile cabinet memorandum and briefing notes - Member of Section 7 of National Agric Marketing Act for transformation in wine industry (June – September 2021) - Member of National Treasury of evaluation of Budget Facility for infrastructure proposal on integrated infrastructure on marine tilapia industry in Eastern Cape. - Participated and inputted in development of Agriculture and agro-processing masterplans (AAMP) 	July 2018 – Current

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SACNASP	Evaluator	Professional Advisory Committee member -evaluating application for registration	2021-current
Operation Sukuma Sakhe (OSS)- an interdepartmental and NGO's initiative by the Office of the Premier (KZN) to collectively render services	- Chairperson (Local Municipal area, Nquthu) - Member of OSS District	Coordinate household profiling, reporting and intervention by all government departments and NGO's. Liaised with the office of the Premier and MEC (Political Champion). Manage work for Senior Managers deployed during Public (Mandela) Week.	2009-2011 2014 - 2018

6. REFERENCES

NAME	POSITION :INSTITUTION	CONTACT
Zakhele Mdlalose	Chief Director: DPME	zakhele.mdlalose@dpme.gov.za +12 312 0000
Bonga Msomi	Chief Director: National Extension Services	BongaM@Daff.gov.za +27 84 845 8115
Zibusiso Dlamini	Chief Director	+27 82 921 9382

7. PUBLICATIONS

- a. Hlatshwayo PPK & Worth SH.2018. Agricultural extension: Criteria to determine its visibility and accountability in resource poor communities. *S. Afr. J. Agric. Ext. Vol. 47 No. 2, 2019: 13 - 20*
- b. Hlatshwayo P. 2017. The role of agricultural districts with stakeholders in addressing triple challenges within their natural resource case. *Colloquium Discussion Document, 16 Nov 2017, KZN Department of Agriculture and Rural Development.*
- c. Vilakazi NC, Dinga SS, Ngubane TI & Hlatshwayo PPK. 2018. Tugela Ferry irrigation scheme as anchor for local economic development activities in Msinga, KZN. *South African Society for Agricultural Extension Congress Proceedings in East London June 2018*
- d. Hlatshwayo Phendukani & Nomusa Mtshali 2018. Joint planning and implementation by partners of agricultural extension programs towards commercialization in communal areas. *South African Society for Agricultural Extension Congress Proceedings in East London June 2018*
- e. Qulu Someleze Steve, Mnguni Thobekile & Hlatshwayo Phendukani. 2018. Understanding the smallholder attitudes towards commercialization of indigenous goats in Umvoti area, KZN. *South African Society for Agricultural Extension Congress Proceedings in East London June 2018*
- f. Hlatshwayo P & Worth S.2017. Stakeholders' perceptions about visibility and accountability of the state agricultural extension in Nquthu area, KwaZulu-Natal Province, South Africa. *S. Afr. J. Agric. Ext. Vol. 44, No. 2, 2016: 174 –185*

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- g. Hlatshwayo P, Zeng Zhaohai & Hu Yuegao. 2017. Behaviour of soil nitrogen in legume-cereal intercropping systems. *Paper presented at 2017 Combined Congress in Bela Bela, Limpopo. 23-26 January 2017*
- h. Hlatshwayo P & Worth S. 2016. Bioresource Program as crop production extension tool in Nquthu municipal area, KZN South Africa. *Paper presented at 2016 Combined Congress in Free State 18-21 January 2016.*
- i. Hlatshwayo P. 2015. Visibility and accountability of Nquthu extension services to farmers through constitutional recognised structures. *Poster presented to 49th Annual SASAE congress, White River Mpumalanga, RSA.*
- j. Mthabela SJ, Khali WG, Tembe MS, Mtshali CNN & Hlatshwayo P. 2015. Extension intervention: Profiling and capacitation of food security beneficiaries towards self sustenance in Nquthu. *Poster presented to 49th Annual SASAE congress, White River Mpumalanga, RSA*
- k. Hlatshwayo Phendukani. 2014. Scientific approach to extension. Mechanization report 2014/5. Nquthu Local Office. *Cedara Library report N/A/2015/02*
- l. Gugu Khali, TH Thabethe, PPK Hlatshwayo, S Haschke, S Thungo & B Zikalala. 2014. Jabavu Landcare (Nquthu): A model for farmer-community-researcher and extension collaboration and lesson for other Expanded Public Works Programs. *Paper presented in the proceedings of 6th Biennial National Landcare Conference, Durban South Africa*
- m. LIN Ye-chun, Hu Yue-gao, REN Chang-zhong, GUO Lai-chun, WANG Chun-long, JIANG Ying, WANG Xue-jiao. Phendukani HLATSHWAYO & ZENG Zhao-hai. 2013. Effect of Nitrogen application on chlorophyll fluorescence parameters and leaf gas exchange in naked oat. *J of Intergr Agric. Advanced online Publication: 2013 DOI 10.1016/S20195-3119 (13) 60346-9*
- n. Hlatshwayo P. 2013. The performance of oat-mungbean intercropping under different Nitrogen levels in Jilin Province, North Eastern China. *M.Sc thesis submitted and accepted at the Collage of Agronomy and Biotechnology, China Agricultural University, Beijing*
- o. Yechun LIN, Zhaohai ZENG, Changzhong REN, Laichun GUO, Chunlong WANG, Phendukani HLATSHWAYO & Yuegao HU. 2012. Effect of different soil moisture regimes on gas exchange to light, growth and biomass in naked oat (*Avena nuda* L). *J of Food and Envir 10 (3&4): 1473-1478*
- p. Hlatshwayo P. 2007. The effect of fertilizer placement on yield and nutritional value of dry beans in Umzinyathi District. *B.Sc Agric (Hons)*

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*thesis, submitted and accepted at the Department of Agriculture,
University of Zululand, South Africa,*

- q. Hlatshwayo P. 2011. Wheat farming in South Africa.
www.inica.org/Wheat-farming-in-South-Africa.htm
- r. Hlatshwayo P. 2011. What is a blocking variable in statistics?
Wiki.answers.com/Q/What_is_a_blocking_variable_in_statistics
- s. Fowler RM, Arathoon J & Hlatshwayo P. 2002. The development of reduced tillage systems suited to the requirements of resource poor farmers in KwaZulu-Natal, South Africa. *Intl. Workshop on Modernising Agriculture 2:239-243. Jinja, Uganda 19th - 25th May 2002. FAO Rome, 2005.*

8. DECLARATION

I declare that the information given is true and correct. Verification of facts is available on request.

Signature

Date