# Mashoko Stephen Grey (PhD)

**Email**: [mashgrey@gmail.com](mailto:mashgrey@gmail.com) | **Mobile**: +263 777 895 421; +263 773 506 104 | **Residence**: Harare, Zimbabwe, **Nationality**: Zimbabwean | **Skype**: greystephenm

**SUMMARY**

I have extensive experience in designing projects and programmes, undertaking qualitative and quantitative research, data analysis and reporting, gained through 5 years in academia and 10 years in the development sector across Tanzania, Zimbabwe and Sudan. I am particularly adept at disaster risk reduction and climate change adaptation, livelihoods and community development based on natural resources, with demonstrated ability to apply these skills in different geographical settings.

**KEY SKILLS and COMPETENCIES**

**Languages:** Shona (Native), English (Fluent) & Swahili (Intermediate)

**Technical:** Social Research | Climate Change Adaptation (CCA)| Climate Change Vulnerability Assessments | Drought Disaster Risk Reduction (DRR)| Facilitation and Training Skills | Qualitative & Quantitative Data Analysis | Project Evaluation | Data Analysis & Report Writing | Research Ethics and Research Methods

**Computer and Digital:** Statistical Package for Social Sciences (SPSS); Word; Excel; PowerPoint; Outlook; Internet based collaboration tools

**Donor Funding Management:** I haveextensive experience assessing and evaluating projects funded by Swedish International Development Agency; USAID; The Royal National Lifeboat Institution (RNLI); Mastercard Foundation; DG ECHO; DANIDA; World Bank; Agha Khan Foundation

**EDUCATIONAL QUALIFICATIONS**

**2013 – 2018**: **PhD (Environmental Science**) - Rhodes University (**South Africa**)

**Research Title**: Missing the Ingredient- Rethinking Drought Disaster Risk Reduction and Climate Change Adaptation. A Case Study of Chirumhanzu District, Zimbabwe

**2009 – 2011**: **M.A. Geography and Environmental Management -** Universityof Dar es Salaam (**Tanzania**)

**Research Title:** The Role of Low-Income Urban Housing Delivery Schemes in Curbing the Housing Problem in the City of Mutare, Zimbabwe

**2004 – 2007**: **B. A. (Hons) Humanities and Social Sciences -** Africa University (**Zimbabwe**)

**EMPLOYMENT HISTORY: ACADEMIA & CONSULTANCY**

**June 2015 – March 2021: Senior Researcher (CSR Group Africa P/L)**

My main responsibility is to lead the design methodologies and implementation of a monitoring and evaluation consultancy assignments against project goals and objectives. Under this position, l have undertaken over 30 consultancy assignments in three different countries in Africa, with the following responsibilities:

* Writing research and consultancy proposals as well as preparing financial budgets for the survey/ evaluation projects.
* Manage implementation of activities through provision of technical direction, developing work plans, monitoring implementation and impact, and training staff in for each project to ensure fieldwork readiness.
* Designing evaluation of complex, multi-disciplinary projects implemented through NGOs and governments interventions.
* Technical input on environmental, disaster risk reduction and climate change adaption subjects.
* Maintains close working relationship with, and coordinating and communicating project implementation progress, and progress of project activities to project stakeholders and implementing partners (IPs)
* Ensuring adherence to data quality managements systems and data protection in line with established protocols
* Oversees the designing of questionnaires into data collection software’s (KOBO Collect Toolbox)
* Oversees data collection and analysis of both quantitative and qualitative data in preparation for report drafting.
* Drafting survey reports on project evaluation implementation and final survey reports

**2011 – 2015: Technical Officer: Monitoring, Evaluation & Learning Officer (CSR Group Africa PL)**

My main responsibilities were to support clients in the designing of monitoring and evaluation systems of projects through assisting client to develop project indicators; strengthening logical frameworks; designing data collection tools for continuous monitoring of ongoing projects; and writing of overall end of project reports.

* Oversee the development of monitoring and evaluation systems as part of third part monitoring support and activities;
* Development of monitoring tools for different programme thematic areas such as water and sanitation, education, environmental conservation and climate change adaptation
* Preparation of implementation monitoring reports including implementation progress reviews
* Facilitation, development and review of project logical frameworks including the development of indicators (qualitative and quantitative), means of verification and determining the frequency of data collection; - in line with global standards SGDs
* Monitoring data quality assurance and verification
* Ensure the successful implementation of project implementation plans including the development of performance monitoring reports.

**March 2015 – Dec 2015: Part-time Lecturer (Department of Social Ecology - Great Zimbabwe University, Zimbabwe)**

* Facilitation of disaster risk reduction, climate change adaptation and resilience building courses.
* Supervise undergraduate research in areas allocated by H.O.D (Support research and study activities).
* Contributing to the development, planning and implementation of a high-quality curriculum.
* Participating in departmental and faculty seminars aimed at sharing research outcomes and building interdisciplinary collaboration within and outside the department.
* Participating in the development, administration and marking of exams and other assessments.

**Jan 2011 - Aug 2014: Assistant Lecturer (Department of Geography, Mount Meru University, Tanzania)**

* Supervising undergraduate research in areas allocated by Head of Department
* Participating in the development, administration and marking of examinations
* Participating in the development, planning and implementation of a high quality curriculum
* Participating in departmental and faculty seminars aimed at sharing research outcomes and building interdisciplinary collaboration within and outside the department.
* Facilitating of disaster risk reduction, climate change adaptation and resilience courses
* Developing technical concepts, guidelines, manuals, and procedures, for the department

**June 2009 – Oct 2009:** **Volunteer for Situation Analysis (Seattle Chamwino Connect Initiative**, **Tanzania**)

* Maintained close working relationship with, and coordinating and communicating project implementation progress, and progress of project activities to project stakeholders and implementing partners (IPs).
* Was key person for communication of project requirements to project team and updating stakeholders and implementing partners on project progress.
* Collection of quantitative and qualitative household data collection on climate change and impacts on livelihoods and resilience strategies.
* Data cleaning; analysis and report writing and validation of findings of to the client.

**RESEARCH GRANTS REVIEWER: THE AFRICAN ACADEMY OF SCIENCES**

Reviewed four (4) research grant applications in 2019 from different scholars in Africa that sought research funding on climate resilience project from The African Academy of Sciences.

**SHORT COURSE(S)**

1. Mainstreaming Climate Change Adaptation into Development Planning (March-April 2015) – Development Reality Institute, Harare, Zimbabwe

**CONFERENCES ATTENDED**

1. Access to Climate Finance Conference: Unlocking Green Funds for Climate Mitigation and Adaptation facilitated by Business Council for Sustainable Development in Zimbabwe – 28 September 2017 (Harare, Zimbabwe)

**PEER REVIEWED PUBLICATIONS**

**Grey, M. S**., 2012. The role of low-income urban housing delivery schemes in curbing the housing problem in the city of Mutare, Zimbabwe, *Journal of Sustainable Development in Africa, Vol. 14, No.1, pp 202-216*

**Grey, M.S**., 2019. ‘Accessing seasonal weather forecasts and drought prediction information for rural households in Chirumhanzu district, Zimbabwe’, *Jàmbá: Journal of Disaster Risk Studies Vol 11(1), a777.* [*https://doi.org/10.4102/jamba.v11i1.777*](https://doi.org/10.4102/jamba.v11i1.777)

**Grey, M. S**., Masunungure, C., & Manyani, A., 2020. Integrating local indigenous knowledge to enhance risk reduction and adaptation strategies to drought and climate variability: the plight of smallholder farmers in Chirumhanzu district, Zimbabwe. *Jàmbá: Journal of Disaster Risk Studies*, *Vol 12, No 1, a924* [*https://doi.org/10.4102/jamba.v12i1.924*](https://doi.org/10.4102/jamba.v12i1.924)

Grey, M.S., Masunungure, C., & Manyani, A., 2020. Two sides of the same coin: Synthesizing hydro-meteorological DRR and CCA strategies to climate risks in Zimbabwe – **Pending Submission**

Grey, M. S., 2019. Understanding Household Perceptions of Climate Variability and Drought in Chirumhanzu district Zimbabwe – **Pending Submission**

**REFEREES**

**Raymond S. Mubayiwa**  **Prof Sheona Shackleton** **Dr. Furaha Abwe (HOD)**

Founder & Director University of Cape Town Mount Meru University

The CSR Group Africa Private Limited African Climate Development Initiative Dpt of Geography

Plot 1, Block 47C, Kijitonyama, DSM Cape Town, 7700, P. O. Box 11811, Arusha

Mobile: +255684982210 Mobile: +27828894075 Mobile: +255784210415

[rmubayiwa@csrgroupafrica.com](mailto:rmubayiwa@csrgroupafrica.com) [sheona.shackleton@uct.ac.za](mailto:sheona.shackleton@uct.ac.za) [gfuraha@gmail.com](mailto:gfuraha@gmail.com)