# Mashoko Stephen Grey (PhD)

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**SUMMARY**

I have extensive experience in designing projects and programmes, undertaking qualitative and quantitative research, data analysis and reporting, gained through 5 years in academia and 10 years in the development sector across Tanzania, Zimbabwe and Sudan. I am particularly adept at disaster risk reduction and climate change adaptation, livelihoods and community development based on natural resources, with demonstrated ability to apply these skills in different geographical settings.

**KEY SKILLS and COMPETENCIES**

**Languages:** Shona (Native), English (Fluent) & Swahili (Intermediate)

**Technical:** Social Research | Climate Change Adaptation (CCA)| Climate Change Vulnerability Assessments | Drought Disaster Risk Reduction (DRR)| Facilitation and Training Skills | Qualitative & Quantitative Data Analysis | Project Evaluation | Data Analysis & Report Writing | Research Ethics and Research Methods

**Computer and Digital:** Statistical Package for Social Sciences (SPSS); Word; Excel; PowerPoint; Outlook; Internet based collaboration tools

**Donor Funding Management:** I haveextensive experience assessing and evaluating projects funded by Swedish International Development Agency; USAID; The Royal National Lifeboat Institution (RNLI); Mastercard Foundation; DG ECHO; DANIDA; World Bank; Agha Khan Foundation

**EDUCATIONAL QUALIFICATIONS**

**2013 – 2018**: **PhD (Environmental Science**) - Rhodes University (**South Africa**)

**Research Title**: Missing the Ingredient- Rethinking Drought Disaster Risk Reduction and Climate Change Adaptation. A Case Study of Chirumhanzu District, Zimbabwe

**2009 – 2011**: **M.A. Geography and Environmental Management -** Universityof Dar es Salaam (**Tanzania**)

**Research Title:** The Role of Low-Income Urban Housing Delivery Schemes in Curbing the Housing Problem in the City of Mutare, Zimbabwe

**2004 – 2007**: **B. A. (Hons) Humanities and Social Sciences -** Africa University (**Zimbabwe**)

**EMPLOYMENT HISTORY: ACADEMIA & CONSULTANCY**

**June 2015 – March 2021: Senior Researcher (CSR Group Africa P/L)**

My main responsibility is to lead the design methodologies and implementation of a monitoring and evaluation consultancy assignments against project goals and objectives. Under this position, l have undertaken over 30 consultancy assignments in three different countries in Africa, with the following responsibilities:

* Writing research and consultancy proposals as well as preparing financial budgets for the survey/ evaluation projects.
* Manage implementation of activities through provision of technical direction, developing work plans, monitoring implementation and impact, and training staff in for each project to ensure fieldwork readiness.
* Designing evaluation of complex, multi-disciplinary projects implemented through NGOs and governments interventions.
* Technical input on environmental, disaster risk reduction and climate change adaption subjects.
* Maintains close working relationship with, and coordinating and communicating project implementation progress, and progress of project activities to project stakeholders and implementing partners (IPs)
* Ensuring adherence to data quality managements systems and data protection in line with established protocols
* Oversees the designing of questionnaires into data collection software’s (KOBO Collect Toolbox)
* Oversees data collection and analysis of both quantitative and qualitative data in preparation for report drafting.
* Drafting survey reports on project evaluation implementation and final survey reports

**2011 – 2015: Technical Officer: Monitoring, Evaluation & Learning Officer (CSR Group Africa PL)**

My main responsibilities were to support clients in the designing of monitoring and evaluation systems of projects through assisting client to develop project indicators; strengthening logical frameworks; designing data collection tools for continuous monitoring of ongoing projects; and writing of overall end of project reports.

* Oversee the development of monitoring and evaluation systems as part of third part monitoring support and activities;
* Development of monitoring tools for different programme thematic areas such as water and sanitation, education, environmental conservation and climate change adaptation
* Preparation of implementation monitoring reports including implementation progress reviews
* Facilitation, development and review of project logical frameworks including the development of indicators (qualitative and quantitative), means of verification and determining the frequency of data collection; - in line with global standards SGDs
* Monitoring data quality assurance and verification
* Ensure the successful implementation of project implementation plans including the development of performance monitoring reports.

**March 2015 – Dec 2015: Part-time Lecturer (Department of Social Ecology - Great Zimbabwe University, Zimbabwe)**

* Facilitation of disaster risk reduction, climate change adaptation and resilience building courses.
* Supervise undergraduate research in areas allocated by H.O.D (Support research and study activities).
* Contributing to the development, planning and implementation of a high-quality curriculum.
* Participating in departmental and faculty seminars aimed at sharing research outcomes and building interdisciplinary collaboration within and outside the department.
* Participating in the development, administration and marking of exams and other assessments.

**Jan 2011 - Aug 2014: Assistant Lecturer (Department of Geography, Mount Meru University, Tanzania)**

* Supervising undergraduate research in areas allocated by Head of Department
* Participating in the development, administration and marking of examinations
* Participating in the development, planning and implementation of a high quality curriculum
* Participating in departmental and faculty seminars aimed at sharing research outcomes and building interdisciplinary collaboration within and outside the department.
* Facilitating of disaster risk reduction, climate change adaptation and resilience courses
* Developing technical concepts, guidelines, manuals, and procedures, for the department

**June 2009 – Oct 2009:** **Volunteer for Situation Analysis (Seattle Chamwino Connect Initiative**, **Tanzania**)

* Maintained close working relationship with, and coordinating and communicating project implementation progress, and progress of project activities to project stakeholders and implementing partners (IPs).
* Was key person for communication of project requirements to project team and updating stakeholders and implementing partners on project progress.
* Collection of quantitative and qualitative household data collection on climate change and impacts on livelihoods and resilience strategies.
* Data cleaning; analysis and report writing and validation of findings of to the client.

**RESEARCH GRANTS REVIEWER: THE AFRICAN ACADEMY OF SCIENCES**

Reviewed four (4) research grant applications in 2019 from different scholars in Africa that sought research funding on climate resilience project from The African Academy of Sciences.

**SHORT COURSE(S)**

1. Mainstreaming Climate Change Adaptation into Development Planning (March-April 2015) – Development Reality Institute, Harare, Zimbabwe

**CONFERENCES ATTENDED**

1. Access to Climate Finance Conference: Unlocking Green Funds for Climate Mitigation and Adaptation facilitated by Business Council for Sustainable Development in Zimbabwe – 28 September 2017 (Harare, Zimbabwe)

**PEER REVIEWED PUBLICATIONS**

**Grey, M. S**., 2012. The role of low-income urban housing delivery schemes in curbing the housing problem in the city of Mutare, Zimbabwe, *Journal of Sustainable Development in Africa, Vol. 14, No.1, pp 202-216*

**Grey, M.S**., 2019. ‘Accessing seasonal weather forecasts and drought prediction information for rural households in Chirumhanzu district, Zimbabwe’, *Jàmbá: Journal of Disaster Risk Studies Vol 11(1), a777.* [*https://doi.org/10.4102/jamba.v11i1.777*](https://doi.org/10.4102/jamba.v11i1.777)

**Grey, M. S**., Masunungure, C., & Manyani, A., 2020. Integrating local indigenous knowledge to enhance risk reduction and adaptation strategies to drought and climate variability: the plight of smallholder farmers in Chirumhanzu district, Zimbabwe. *Jàmbá: Journal of Disaster Risk Studies*, *Vol 12, No 1, a924* [*https://doi.org/10.4102/jamba.v12i1.924*](https://doi.org/10.4102/jamba.v12i1.924)

Grey, M.S., Masunungure, C., & Manyani, A., 2020. Two sides of the same coin: Synthesizing hydro-meteorological DRR and CCA strategies to climate risks in Zimbabwe – **Pending Submission**

Grey, M. S., 2019. Understanding Household Perceptions of Climate Variability and Drought in Chirumhanzu district Zimbabwe – **Pending Submission**

**REFEREES**

**Raymond S. Mubayiwa**  **Prof Sheona Shackleton** **Dr. Furaha Abwe (HOD)**

Founder & Director University of Cape Town Mount Meru University

The CSR Group Africa Private Limited African Climate Development Initiative Dpt of Geography

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