

CURRICULUM VITAE

1. Biodata

- 1.1 **Name:** Richard Yasini Kasuga (PhD- Mass Com, MA-Mass Com, MSc. – Natural resources management & sustainable agriculture; and B.Sc. – General Agriculture)
- 1.2 **Mailing Address:** Tanzania Agricultural Research Institute, P.O. Box 1571, DODOMA, Tanzania. Mobile: +255 (769/784) 239946
- 1.3 **Date & Place of Birth:** 28 September 1963, Iringa-Tanzania
- 1.4. **Nationality:** Tanzanian
- 1.5 **Marital Status:** Married

2. Work Experience:

- i) Richard Kasuga is currently working at the Tanzania Agricultural Research Institute (TARI), as Knowledge management and Communication Specialist at the Directorate of Technology Transfer and Partnership. Before joining TARI, Kasuga worked with the International Institute of Tropical agriculture (IITA) (July 2017 to December 2018) where he was Senior Country Coordinator of Building Nutritious Food Baskets (BNFB) project in Tanzania. While at IITA, in collaboration with BNFB team, Kasuga provided leadership on advocacy activities for BNFB project in Tanzania. BNFB was testing a scaling up model through multi –crop (food basket) approach to contribute to the reduction of hidden hunger by catalyzing sustainable investment for the production and utilization of biofortified crops namely orange –fleshed sweetpotato, pro-vitamin A maize and high iron/zinc beans. As part of his responsibilities, Kasuga teamed up with other staff in resource mobilization through writing of concept notes and writing fundable proposals.
- ii) Kasuga was appointed to kick start the establishment of the Government Communication unit at the Ministry of Agriculture and Cooperatives in 2004 leaving his former Department of Research and Development. Since then he has successfully served as Head of Government Communications and Spokesperson at the Ministry.
- iii) Kasuga has served as a Communication team member of the Water Efficient Maize for Africa (WEMA) project since 2008. He has served as an Advocate of Reaching Agents of Change (RAC) Project to promote investment and utilization of Orange Fleshed Sweet Potatoes for Combating Vitamin A Deficiency. He worked as a Member of National Steering Committee for Regional Agricultural Information Network (RAIN) of the Association for Strengthening Agricultural Research for Eastern and Central Africa (ASARECA). He has served as a Board member of Sokoine University National Agricultural Library (SNAIL); and also, a Secretary of the Ministerial Advisory Board of Agricultural Seed Agency (ASA).
- iv) For the period of 15 years he worked as agricultural researcher and information specialist at the Department of Research and Development where he served as a database management expert, editor and writer of research and training newsletter and has participated in writing several other documents on agriculture.
- v) During his carrier he has worked as a trainer and resource person of several workshops and seminars on agricultural information management. He has been a team leader and national coordinator of GIS activities in Tanzania.
- vi) He has led several other teams to prepare agricultural sector information and knowledge management strategy documents. He has a strong leadership background in development,

strategic communication, negotiation skills, public relations, and sustainable agriculture; with knowledge of national agricultural research systems and key agricultural research and extension policies.

- vii) Over the years, Kasuga has developed a strong leadership capacity and ability to work in teams. He has developed strong working relations with the mass media through a network of journalists in mainstream and community media. He can interact with various stakeholders through his working knowledge on social media such as blogs, facebook and twitter. He can interact directly with the public through TV and radio talk shows, organizing and conducting press briefings, responding queries via twitter, facebook and other social networks. He has a long experience and working knowledge on ICTs particularly web design, content management, database management, library information automation systems and geographic Information Systems.
- viii) Kasuga is a trainer and facilitator who has worked as a resource person and facilitated in a number of workshops and seminars. He is a leader, an excellent communicator (written and spoken) and a manager who is capable of working under pressure to meet strict deadlines. He is a strategist, team builder, diligent, obedient, honest and reliable.

3. Employer

- 3.1 From March 2019 to date:** Tanzania Agricultural Research Institute (TARI), P.O. Box 1571 Dodoma, Tanzania
- 3.2 Jul. 2017 to Dec. 2018:** International Institute of Tropical Agriculture (IITA), P.O. Box 34441, Dar es Salaam, Tanzania.
Position: Senior Country Coordinator, Building Nutritious Food Baskets (BNFB) project in Tanzania.
- 3.3 October 2004 -June 2017:** Ministry of Agriculture, Government Communication Unit, P.O. Box 9192 Dar es Salaam
- 3.4 November 1991 – October 2004:** Ministry of Agriculture Livestock and Fisheries, Department of Research and Development P.O. Box 2066 Dar es Salaam.

4. Positions Held

Mar. 2019 to date:

- **Substantive Post:** *Principal Information Officer I*
- **Duty Post:** *Knowledge Management and Communication Specialist*
- **Duty Station:** *Tanzania Agricultural Research Institute, TARI Head Office,*

Jan. 2019 – Feb. 2019:

- **Substantive post:** *Principal Information Officer I*
- **Duty Station:** *Ministry of agriculture, Head Office, Dodoma*

Jul. 2017 – Dec. 2018:

- **Substantive Post:** *Principal Information Officer I*
- **Duty Post:** *Senior Country Coordinator*
- **Duty Station:** *International Institute of Tropical Agriculture (IITA), Dar es Salaam*

Dec. 2007 - Jun. 2017:

- **Substantive Post:** *Principal Information officer I*

- **Duty post:** Head of Government Communication Unit
- **Duty Station:** Ministry of Agriculture, Dar es Salaam/Dodoma

2006 – 2007:

- **Substantive Post:** Principal Agricultural Research Officer II
- **Duty post:** Acting Information Officer
- **Duty Station:** Information Education and Communication Unit, Ministry of Agriculture, Dar es Salaam

2004-2006:

- **Substantive Post:** Senior Agricultural Research Officer
- **Duty post:** Acting Information Officer
- **Duty Station:** Information Education and Communication Unit, Ministry of Agriculture, Dar es Salaam

2000 -2004:

- **Substantive Post:** Agricultural Research Officer I
- **Duty post:** Head of Information and Documentation Unit
- **Duty Station:** Department of Research and Development, Dar es Salaam

1998 -2000:

- **Substantive Post:** Agricultural Research Officer II
- **Duty post:** Information management specialist
- **Duty Station:** Department of Research and Development, Dar es Salaam

1993-1998:

- **Substantive Post:** Agricultural Research Officer III
- **Duty post:** Information management specialist
- **Duty Station:** Department of Research and Development, Dar es Salaam

1993: Date of Confirmation

1991: Date of First Appointment

5. Selected publications

1. URT (2020) Communication strategy. Agricultural Sector Development Programme Phase Two (ASDP II) – **Lead facilitator/consultant**
2. URT (2020) Communication Strategy. Tanzania Agricultural Research Institute (**Team Leader**)
3. URT (2015). Communication and knowledge Management strategy. Ministry of Agriculture and Food Security, Dar es Salaam (**Team Leader/facilitator**)
4. URT (2015) Communication Plan for Agriculture National Key Result Area of the Big Result Now (BRN). Ministry of Agriculture and Food Security, Dar es Salaam (**Team Leader/Facilitator**)
5. URT (2013). Agricultural Sector Communication and Knowledge Management Strategy (**Team Leader**)
6. URT (2011). Taarifa ya Maendeleo ya Kilimo na Ushirika katika kipindi cha miaka 50 ya Uhuru wa Tanzania. Wizara ya Kilimo na Ushirika (**Team Leader**)
7. E. Kanyeka, R. Kamala and R. Kasuga (2008). Improved agricultural research technologies recommended in Tanzania. Dar es Salaam. ISBN 9987-8970-4-5.
8. Mbwaga, P.B. and Kasuga R.Y. (2004). Promoting organic manure as a strategy for improving soil fertility in smallholder farmers: Experience learned from Njombe

District, Iringa Region. 22nd Conference of Soil Science Society of East Africa. Conference Abstracts.

9. G.J.Urassa, J.D.J. Mbogoni, B.K. Kiwambo, J.C. Kwacha, K.F.G. Masuki, R.Y. Kasuga, and P.M. Ndondi (2004). Towards farming system zonation in Tanzania: Constraints and opportunities for sustainable agricultural production. 22nd Conference of Soil Science Society of East Africa. Conference Abstracts.
10. Kasuga, R.Y. and Mbwaga, P. (1998). Improving soil fertility in small holders farming systems in the southern highlands of Tanzania; a case study of Njombe district. MSc. Thesis. AUN. Norway.
11. Lyimo, H.F. and Kasuga, R.Y. (1994). The effects of ammonium calcium nitrate, Sulphate of Ammonia, Urea and poultry manure on diseases of beans (*Phaseolus Vulgaris* L). USDA publications, Reports of Bean Improvement Cooperative and National Dry Bean Council Research Conference. p.175-176.
<https://handle.nal.usda.gov/10113/IND20519428>

6. Professional workshops/Conferences/Study tours

Dates	Name of Conference/Seminar	Place/Venue
16-20 Dec. 2021	Consultative Planning, Review, Sensitization and Capacity Strengthening Workshop for Knowledge Management and Monitoring and Evaluation Staffing Eastern and Central Africa (ASARECA).	Entebbe, Uganda
22 -26 Nov. 2021	Regional Information, Knowledge and Data Capture Guidelines for CCARDESA focal persons	Johannesburg-South Africa
16-17 Nov. 2015	3rd International Coffee Conference	Dar es Salaam, Tanzania
3 - 5 Dec 2015	Risk Communication for GMOs Training Workshop	Nairobi Kenya.
29 – 30 Oct. 2014	Orientation and Information Support Seminar for Directors of Communications in Ministries of Agriculture and similar line Ministries	Kampala, Uganda
6 -9 Dec. 2010	Standing Conference of Eastern, Central and Southern Africa Library and Information Associations (SCECSAL)	Gaborone, Botswana.
26-29 Apr. 2010	World Congress of Agricultural Information specialists	Montpellier France.
19-21 Oct. 2009	Knowledge management workshop	Nairobi Kenya
22-27 May 2006	International Association of Agricultural Information Specialist (IAALD) Africa Chapter Conference	Nairobi Kenya
1 – 3 Nov. 2006	The Post TNA Workshop on “Development of Postgraduate Programme for Enhancement of Skills in Agricultural Information and Communication in the ASARECA Region.”	Entebbe Uganda
6-11 Mar. 2006	Question and Answer Service (QAS) management workshop	Wageningen The Netherlands
28 Nov. - 2 Dec. 2005	Launching/workshop - CTA/KIT/IICD smart toolkit for evaluating information products and services	Dar es salaam, Tanzania

5-8 Apr. 2004	Regional Workshop on applications of Coarse to Mid- resolution satellite imagery to natural resource management.	Pretoria, South Africa
6-10 Jan. 2003	Workshop on Harmonizing GIS application and methods of farming system mapping	Dar es Salaam, Tanzania
28-29 Sep. 2000	Resource Workshop on application of Environmental information system in national Development sectors	UDSM, Tanzania
8-11 Aug. 2000	SACCA/CTA Regional Information Project Workshop	Gaborone, Botswana
8-11 Nov.1998	EIARD/CTA/FAO workshop on Information System for European Information for agricultural Development	Rome, Italy

7. Professional Assignments

Dates	Name of Assignment	Institution and Venue
On going	Development of Communication Strategy of the Ministry of Livestock and Fisheries	Dodoma
2019 to Date	Focal Person of Centre for Coordination of Agricultural Research for Southern Africa (CCARDESA) on Information, Communication and Knowledge Management (ICKM)	Dodoma
January -February 2022	Development of Communication Strategy for the National Food Reserve Agency (NFRA)	Dodoma
July 2021	Establishment and management of Social media platforms for the Tanzania Agricultural Research Institute	Dodoma
November 2020 – February 2021	Development of the web Portal for the Tanzania Agricultural Research Institute	Dodoma
16 -24 Sep 2020	Facilitator of Dissemination Meetings of the National Bio fortification Guideline at the National and Project Levels	Dar es Salaam, Shinyanga and Singida regions
27-30 Jul. 2015	Facilitated End of Phase I of Eastern Africa Agricultural Productivity Project (EAAPP) Conference	Glonency Hotel, Morogoro, Tanzania
2009 to Jun. 2017	Chairperson, Communication Thematic Working Group (CTWG) of the Agricultural Sector Development Programme	Ministry of Agriculture, Dar es salaam
7 to 11 Dec 2009	Resource person and facilitator of the training seminar on library automation and retrieval systems for researchers, extension and information specialists of the Ministry of Agriculture Food Security and Cooperatives, at Sokoine University of Agriculture	Morogoro-Tanzania
2-9 Mar 2008	Principal resource person on capacity building on library automation & information retrieval systems workshop for DRT agricultural researchers, librarians and information specialists.	Sugarcane Research Institute, Kibaha
11-15 Apr. 2005	Resource person of Tanzania National Training Workshop on "International Information System	COSTECH, Dar es Salaam

	for the Agricultural Sciences and Technology” (AGRIS)	
2004	Involved in evaluating the performance of smart toolkit for information products and services organized by CTA/KIT/IICD	Dar es Salaam
2001	Resource Person of the training of Practitioners of Agricultural Research Management Systems, IFM, Dar es Salaam-Tanzania	IFM, Dar es Salaam-Tanzania
2000 - 2005	Editor of the Tanzania Agricultural Research & Training Newsletter	DRD HQ, DSM
1999 - 2000	Co-editor of the Tanzania Agricultural Research & Training Newsletter	DRD HQ, DSM
1999	Resource person of the Training Course on Agricultural Information management Techniques for Zonal Information Liaison Officers	ISAMI, Arusha-Tanzania
1993 -1996	Articles writing and designing of Tanzania Agricultural Research & Training Newsletter	DRD HQ, DSM

8. Professional Membership and Appointments

2002 -2017	Membership to the International Association of Agricultural Information Specialists (IAALD)
2009 to Feb. 2010	Secretary, Ministerial Advisory Committee (MAC) of Agricultural Seed Agency (ASA)
2002 -2008	Member of National Steering Committee for Regional Agricultural Information Network (RAIN) of the Association for Strengthening Agricultural Research for Eastern and Central Africa (ASARECA)
2002 -2008	Board Member of the Sokoine University National Agricultural Library (SNAL).
2000 -2004	Member of the Joint Database Design Group (JDDG) for Agricultural Statistics Information Database

9. Present Work station:

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