**CURRICULUM VITAE**

**for**

**Ricks Galetsene Chabo- PhD**

1. **PERSONAL DETAILS**

Title: Dr.

Surname: **Chabo**

First Name: Ricks

Middle Name: Galetsene

Gender: Male

Date of Birth: 4 April, 1953

Place of Birth: Gweta, Botswana.

Marital Status: Married

Citizenship: Botswana

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Main Mall

Gaborone

Botswana

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**or** [rchabo@buan.ac.bw](mailto:rchabo@buan.ac.bw)

**2.0 EDUCATIONAL BACKGROUND**

2.1 Institution : Oklahoma State University (OSU)

Major and Year: PhD in Animal Breeding and Reproduction, 1994.

2.2 Institution : New Mexico State University (NMSU)

Major and Year: MSc. in Animal Science, with a Minor in Experimental Statistics, 1988.

2.3 Institution : South Dakota State University (SDSU)

Major and Year: BSc. in Agriculture and Biological Sciences, 1981.

* 1. Institution : University of Botswana and Swaziland (UBS)

Diploma in Animal Production and Health, 1979

1. **EMPLOYMENT**

1st April 2019: Dean, Faculty of Animal and Veterinary Sciences

1st August 2016 to date:

-Senior Lecturer-Botswana University of Agriculture and Natural Resources (BUAN)

-Department of Animal Science and Production

1st April 2014 to-31July, 2016:

-Board Member Ngwato Main Land Board. Serowe, Botswana

1st June 2008-to 31 May 2013:

-Principal and Chief Executive Officer, **BCA**

December 2001- March 2008:

-Dean, Faculty of Agriculture, **BCA**

2001-2013:

-Senior Lecturer - Animal Science and Production, **BCA**

1995-2001:

- Head of Department-Animal Science and Production, **BCA**

1991-1995:

-Lecturer in Animal Breeding and Production, **BCA**

1988-1991:

-Senior Lecturer in Animal Health and Production, **BAC**

1982-1988:

-Lecturer in Animal Health and Production, **BAC**

1979-1980

-Instructor in Animal Health and Production, **BAC**

1976-1979

-Assitant Instructor, Animal Health, **BAC**

1974-1976

-Veterinary Assistant, Department of Veterinary Services, Ministry of Agriculture

**3.1Date of First Appointment with the Botswana Government/BCA:**

14th January, 1974

* 1. **Teaching**

2016 to date:

ASM 614 Applied Poultry Production (3credits)

ASM 625Applied Pig and Rabbit Management: 3 credits

ASB 428 Pig and Rabbit Production-3 credits-

ASB 215 Livestock Production: 3 credits-

ASB 318 Environmental Physiology of Farm Animals: 2 credits

* + 1. Teaching Load:

2016 to date:

ASM 614 Applied Poultry Production (3credits) 1

ASM 625 Applied Pig and Rabbit Management: (3 credits) 1

ASB 428 Pig and Rabbit Production-(3 credits)- 33

ASB 215 Livestock Production: (3 credits)- 145

ASB 318 Environmental Physiology of Farm Animals: (2 credits) -7

2008 to 2008:

-ASM 625*-* Applied Pig and Rabbit Management -1 student

2002 to 2003:

-ASB 210 Introduction to Animal Science-Semester 150 students

1996 to 2002:

-ASP 411-Livestock Management-Semester 1- 37 students

2008

-ASM 625- Applied Pig and Rabbit Production

* + 1. *Courses ever Taught at BCA (1988-1996):*

BS 211-Biometry I12 students-Semester I in 1988/89

ASP 311-Animal Breeding 18 students-Semester I in 1988 to 1996

ASP 010- Animal Breeding 76 students-Semester IIin 1988 to 1996

ASP 0013-Animal Breeding 65 students-semester II in 1988 to 1991

ASP 020 -Animal Production 45 students-semester II in 1988 to 1991

*3.2.3 Courses ever taught at other Universities*:

a) ANS 3333-Animal Breeding I. University of Namibia (UNAM), Faculty of Agriculture and Natural Resources, Department of Animal Science. (13 September 1999 to 22 October 1999).

b) ANS 3412- Animal Breeding II. University of Namibia (UNAM), Faculty of Agriculture and Natural Resources, Department of Animal Science. (14 June 2000 to 7 July, 2000).

*3.2.4 Other teaching assignments:*

University of Botswana-Taught Agriculture to BEd. (Primary) Students in 1989 on part-time basis

**4.0 RESEARCH AND PUBLICATIONS**

**4.1 Handbooks**

4.1.1 Rabbit Owner’s Book. Mushi, E.Z., M.G. Binta, **R. G. Chabo** and L. Modisa. (2000). Government Printer, Gaborone, Botswana. 63 pp. ISBN:- 99912-1-334-1.

4.1.2 Diseases of goats in Botswana. Mushi, E.Z., M.G. Binta, **R. G. Chabo** and L. Modisa. (1999). Government Printer, Gaborone, Botswana. 126 pp. ISBN:- 999-1-331-7.

4.1.3 Diseases of Chickens in Botswana. Mushi, E. Z., M. G. Binta, **R. G. Chabo**, and L. Modisa. (1999). Government Printer, Gaborone, Botswana. 124 pp. ISBN:- 0-99912-1-297-3.

4.1.4 Ostrich farming in Botswana. Mushi, E. Z., **R. G. Chabo,** Modisa, L. and M. G.Binta. (1998). Government Printer, Gaborone, Botswana. 108 pp. ISBN:- 99912-1-293-6.

**4.2 Refereed Journal Articles**

4.2.1Machete J.B., and **R.G. Chabo.** 2020. A review of piggery manure management: generally across western, Asian and African countries. *Botswana Journal of Agriculture and Applied Sciences, 14(1), 17-27.https://doi.org/10.37106/bojaas.2020.17*

4.2.2 Thutwa K., **Chabo R. G**., Nsoso S.J., Mareko M., Kgwatalala P. and Owusu-Sekyere. 2019. Indigenous Tswana pig production characteristics and management practices in southern districts of Botswana. *Tropical Animal Health and Production:* 52:(2).

4.2.3 Aganga, A.A., U.J. Umphile, **R. G. Chabo**, M. Kgosimore and M Mochankana. 2005. Goat production under traditional management in Gaborone agricultural region in Botswana. *J. Anim. and Vet Advances4 (5) 515-519.*

4.2.4 **Chabo, R. G.,** D. C. Koka and T. Oageng. 2003. Milk yield during the first four months of lactation and cow productivity of Brahman and Tuli beef cattle in SE-Botswana. *Journal of Agriculture and Rural Development in the Tropics and Subtropics. 104(1) 65-70.*

4.2.5 Mushi, E. Z., M. G. Binta, **R. G. Chabo**, R. Ndebele and R. Panzirah. 2001. Seroprevalence of *Toxoplasma gondii* and *Chlamydia psittaci* in domestic pigeons (*Columba livia domestica*) at Sebele, Gaborone, Botswana. *Onderstepoort Journal of Veterinary Research. 68:159-161.*

4.2.6 Nsoso, S.J., J.B. Machete, M. Molatole, R.T. Ndebele, N.N. Lebani, **R. G. Chabo**, A.M. Kalake, L. Jacyna, B.W. Segadimo and O.M. Mine. 2001. The impact of traditional management on seasonal internal parasite burdens and productivity of indigenous Tswana goats in southern Botswana. *Onderstepoort Journal of Veterinary Research. 68:101-104.*

4.2.7 Mushi, E. Z., M. G. Binta, **R. G. Chabo**, J. M. K. Hyera, K. M. Thibanyane and J. Mkaria. 2001. Antibodies to Newcastle disease in the sera of indeginous chickens in Oodi, Kgatleng, Botswana. *Onderstepoort Journal of Veterinary Research. 68:69-70.*

4.2.8 Mushi, E. Z., M. G. Binta, **R. G. Chabo**, R. Ndebele and T. Thibanyane. 2000. Helminth parasites of indigenous chickens in Oodi, Kgatleng District, Botswana. *Journal of South African Veterinary Association. 71:247-248.*

4.2.9 Mushi, E. Z., M. G. Binta, **R. G. Chabo**, R. Ndebele and T. Ramathodi. 2000. Diseases of indigenous chickens in Oodi, Kgatleng, Botswana. *World’s Poultry Science Journal 56:153-157*

4.2.10 Aganga, U.J. Omphile, M. Kgosimore and **R. G. Chabo**. 2000. Animal agriculture and poverty alleviation: A case study of South-Eastern Botswana. *Livestock Research for Rural Development. 12 (4):* *(*[*www.cipav.org.co/lrrd*](http://www.cipav.org.co/lrrd)*)*

4.2.11 **Chabo, R. G.**, P. Malope and B. Babusi. 2000. Pig productivity: A case study for south- eastern Botswana. *Livestock Research for Rural Development. 12 (3):* *(*[*www.cipav.org.co/lrrd*](http://www.cipav.org.co/lrrd)*).*

4.2.12 **Chabo, R. G.**, P.T. Baitsile and P.P. Rabanna. 2000. Performance of Tswana pigs under traditional management inSE-Botswana**.** *Der Tropenlandwirt. 101:99-101.*

4.2.13 Mushi, E. Z., M. G. Binta, **R. G. Chabo**, R. Ndebele and R. Panzirah. 2000. Parasites of domestic pigeons (*Columba livia domestica*) in Sebele, Gaborone, Botswana.  *Journal of South African Veterinary Association. 67:75-76.*

4.2.14 Mushi, E. Z., M. G. Binta, **R. G. Chabo**, R. Ndebele and R. Panzirah. 2000. Helminth parasites of domestic pigeons (*Columba livia domestica*) in Sebele, Gaborone, Botswana. *Onderstepoort Journal of Veterinary Research. 71 (4):249-250.*

4.2.15 **Chabo, R. G.,** C. B. Habana and K. K. Mosetlhanyane. 2000. Milk hygiene in commercial dairy farms in SE-Botswana**.** *UNISWA Journal of Agriculture, Science and Technology. 3 (2):45-47.*

4.2.16 **Chabo, R. G.,** B. Kelaeng and M. M. Sekambo. 2000. The effects of housing type on ambient temperature, feed intake, egg production and egg size in commercial layers in south-eastern Botswana. *Tropical Animal Health and Production. 32:135-139.*

4.2.17 Mushi, E. Z., M. G. Binta, **R. G. Chabo**, M. Mathaio and R. T. Ndebele. 1999. Haemoproteus columbae in domestic pigeons in Sebele, Gaborone, Botswana. *Onderstepoort Journal of Veterinary Research. 66:29-32*

4.2.18 Mushi, E. Z., M. G. Binta, **R. G. Chabo**, J.F.W. Isa and M.S. Phuti. 1999. Limb deformities of farmed ostrich (*Struthio camelus)* chicks in Botswana. *Tropical Animal Health and Production. 31:397-404.*

4.2.19 Mushi, E. Z., M. G. Binta, **R. G. Chabo**, J. F. W. Isa and L. Modisa. 1998. Serum values of farmed ostrich (*Struthio camelus)* in Botswana. *Onderstepoort Journal of Veterinary Research. 65:189-193*

4.2.20 Mushi, E. Z., J. F. W. Isa, **R. G. Chabo**, M.G. Binta, J. Nyange and L. Modisa. 1998. Selenium-Vitamin E responsive myopathy in farmed ostriches (*Struthio camelus*) in Botswana. *Avian Pathology. 27: 326-328.*

4.2.21 Mushi, E. Z., J. F. W. Isa, **R. G. Chabo**, and T. Segaise. 1998. Growth rate of ostrich (*Struthio camelus*) chicks under intensive management in Botswana. *Tropical Animal Health and Production. 30:197-203.*

4.2.22 Buchanan, D. S., G. Q. Fitch and **R. G. Chabo.** 1997. Performance of Rambouillet cross ewes. Oklahoma Agricultural Experiment Station. *Animal Science Research Report. P-958:6-10.*

**4.3 Submitted Journal Articles**

None

**4.4** **Edited Conference Proceedings**

4.4.1 Aganga, A.A., C.M. Tsopito and **R. G. Chabo**. 2000. Ruminant livestock feeding, production and improvement in sub-Saharan Africa. In: Optimal feeding of grazing animals. Aganga, A.A., M. Kgosimore, U.J.Omphile and **R.G. Chabo** (Editors). Proceedings of Feeding systems workshop held at the Botswana College of Agriculture, Center for Inservice and Continuing Education (CICE) Gaborone, Botswana on 29-31 May, 2000.

4.4.2 Aganga, A.A., C.M. Tsopito, **R. G. Chabo** and M. Kgosimore. 2000. Available feed resources to goats under communal management in Gaborone Agricultural Region In: Optimal feeding ogf grazing animals. Aganga, A.A., M. Kgosimore, U.J.Omphile and **R. G. Chabo** (Editors). Proceedings of Feeding systems workshop held at the Botswana College of Agriculture, Center for Inservice and Continuing Education (CICE) Gaborone, Botswana on 29-31 May, 2000.

4.4.3 **Chabo, R. G.** and P. M. Kgwatalala. 2000. The role of grazing animals in the food supply to humans. In: Optimal feeding of grazing animals. Aganga, A.A., M. Kgosimore, U.J.Omphile and **R. G. Chabo** (Editors). A paper presented at the workshop on Sustainable Feeding of Grazing Animals held at the Botswana College of Agriculture, Center for Inservice and Continuing Education (CICE) Gaborone, Botswana on 29-31 May, 2000.

4.4.4 **Chabo, R. G,.**and P. M. Kgwatalala. 1999. The Origin, Domestication and Characteristics of Sheep and Goats. In: Enhancing sheep and goat production in Botswana. Aganga, A.A., **R. G. Chabo**, M. Kgosimore, M. Letso and U. J. Omphile (Editors). A paper presented at the Sheep and Goats Workshop held at the Botswana College of Agriculture, Centre for Inservice and Continuing Education (CICE), Sebele from 19-23 April, 1999. pp 92-99

4.4.5 **Chabo, R. G.** 1998. Beef cattle feedlot establishment and operation: A case for Botswana. In: Beef cattle Feedlotting in Botswana. A A Aganga, (Editor). A paper presented at the Beef Cattle Feedlot Workshop held at Botswana College of Agriculture, Sebele Gaborone Botswana on 28-29 April, 1998. pp 2-10

4.5 **Unedited Conference Proceedings**

4.5.1 **Chabo, R. G.** 2000. Transformation and strengthening of institutions mainly farmers’ organisations. A paper presented at the Botswana Horticultural Council Workshop held at the Botswana College of Agriculture, Centre for In-service and Continuing Education (CICE), Sebele on 21st February, 2000.

4.5.2 Omphile, U. J., A.A. Aganga, **R. G. Chabo**, N. Bagwasi and T. Z. Baruti. 1999. Grazing systems options: Indespensable approach to sustainable ranching. A paper presented at the Sandveld Ranchers’ Day held at Mhata Ranch on 11th September, 1999.

4.5.3 **Chabo, R. G,.** 1999. An overview of feedlotting in Botswana. A paper presented at the Department of Animal Health and Production and the Botswana Meat Commisssion, Livestock Marketing Conference held at the National Veterinary Laboratory Conference Centre from 15-17 February, 1999.

4.5.4 **Chabo, R. G.** 1998. Smallholder agriculture in Botswana: The livestock perspective. paper presented at a workshop to launch the Initiative for Development and Equity in African Agriculture (IDEAA), held at The President Hotel Gaborone, Botswana on 28 January, 1998.

4.5.5 **Chabo, R. G.** 1998. The role of Botswana College of Agriculture in training livestock extension staff. An invited paper presented at the annual conference of the Department of Animal Health and Production held at the National Veterinary Laboratory, Sebele Gaborone on 13 to 15 May, 1998.

4.5.6 **Chabo, R. G.** and M. Mahabile. 1998. Managing professionals and students in the new millennium. A paper presented at the SADC/Forestry Sector Coordination Unit thematic workshop held at the Zimbabwe College of Forestry, Mutare-Zimbabwe from 12-16 October, 1998.

4.5.7 **Chabo, R. G.** 1996. Challenges facing livestock improvement in Botswana. Paper presented at the Annual Conference of the Botswana Society of Animal Production held in Gaborone on 21 September 1996.

4.5.8 **Chabo, R. G.**, A.A. Aganga and C.M. Tsopito. 1996. Biotechnology as a tool for livestock improvement in Sub-Saharan Africa. Paper presented at the symposium to commemorate 25 June as the day of Scientific Renaissance in Africa, held at the University of Botswana, Gaborone on 25 June 1996.

4.5.9 Tsopito, C. M., A.A. Aganga and **R. G. Chabo**. 1996. The role of science in improving animal draft power utilisation for agricultural development in Sub-Saharan Africa. A paper presented at the symposium to commemorate 25 June as the day of Scientific Renaissance in Africa, held at the University of Botswana, Gaborone on 25 June 1996.

4.5.10 Aganga, A. A., C. M. Tsopito and **R. G. Chabo**. 1996. The role of science in ruminant livestock feeding, production and improvement in Sub-Saharan Africa. A paper presented at the symposium to commemorate 25 June as the day of Scientific Renaissance in Africa, held at the University of Botswana, Gaborone on 25 June 1996.

* 1. **Public Lectures and Addresses**

4.6.1 **Chabo,R. G., 2011.** A speech at the occasion to open new College NDP 9 buildings by His Honor the Vice President Lt Gen Mompati S Merafhe, on 13th October, 2011.

4.6.2 **Chabo, R.G., 2011.** An official Opening of the Dihutshane Association of Kgatleng Field Day at Canaan Farm on 4th June 2011.

4.6.3 **Chabo, R. G., 2009.** An Address to the University of Botswana Staff Sports and Recreation Association Website Launch at the University Staff Cafeteria, Gaborone on 4th April, 2009.

4.6.4 **Chabo, R. G., 2009.**  A Keynote Address on “Improving the Effectiveness of Extension Services in Botswana” to the Rural Extension Coordinating Committee Workshop held at the Big Five Lodge in Mogoditshane on 19th March, 2009.

4.6.5 **Chabo, R.** **G., 2008.** An Official Opening Address to a Regional Training Course on the Use of Stable Isotopes to Assess the Nutritional Status of Adults and Children, and Human Milk Intake in Breast-Fed Babies on the 17th November, 2009 at the National Food Technology Research Centre in Kanye, Botswana

**4.7** **Thesis and Dissertation**

4.7.1 Milk production estimates and cow productivity of two and three-breed rotational crossbreeding systems utilizing Brangus, Hereford, Charolais and Simmental cattle under semi-desert range conditions. MSc Thesis, New Mexico State University, Las Cruces; USA. 1988.

4.7.2 Performance of Rambouillet and crossbred ewes under production conditions of the Southern Great Plains. PhD Thesis, Oklahoma State University, Stillwater; USA, 1994.

* 1. **Research Work in Progress**

Productivity and Genetic characterization of Tswana Pigs

**4.8 Supervision of Student Research Projects**

1989-1991 Supervised 2 BSc and 1 Diploma project

1995-1996 Supervised 1 BSc and 2 Diploma projects.

1996-1997 Supervised 2 BSc projects

1997-1998Supervised 2 BSc projects

1998-1999Supervised 2 BSc projects

1999-2000Supervised 2 BSc projects

2000-2001 Surpervised 1 BSc project

**5.0** **SERVICE**

**5.1 Service at BCA /BUAN and other Organisations:**

**January 2019 to March 2020** Acting Dean, Faculty of Animal and Veterinary Sciences

**April 2020 to date:** Dean, Faculty of Animal and Veterinary Sciences

**June 2018:** Acting Vice-Chancellor, BUAN. 18-19- June, 2018

**April 2014 to 2016**:

Chairman, Finance and Tender Committee, Ngwato Land Board

June 2008-May 2013:-

-Principal and Chief Executive Officer, Botswana College of Agriculture (BCA)

-Chairman, Executive Committee of Management (EXCOM)

-Chairman, Botswana College of Agriculture Pension Fund

-Chairman, HIV and AIDS Committee of the Botswana College of Agriculture

-Chairman, Management Consultative Committee of BCA

-Chairman, Management/SRC Consultative Committee

-Chairman, Joint Negotiating Committee (BCA and Union)

-Chairman, Local Works Committee (BCA and Staff Union)

2008-2011:-

-Member of the University of Botswana Council

2005 to 2010:-

-Board Member - National Food Technology Research Centre (NFTRC). Appointed by the Minister of Communications Science and Technology

-Chairman of the Research and Development Committee of NFTRC, Kanye

-Member of the Tender and Human Resource Committees of NFTRC, Kanye

2005- to February 2008:

-Chairman, Committee of Deans-University of Botswana and Deans representative in the UB Staff Appointment and Promotions Committee (SAPC)

2004 to 2008:-

-Member, Agro-Chemicals Committee. Appointed by the Minister of Agriculture

2003 to 2008:-

-Member, Sub-High Level Consultative Committee (HLCC) Research, Science and Technology. Ministry of Communications, Science and Technology

2001 to 2008:-

-Acted as Principal of BCA on numerous occasions

-Dean, Faculty of Agriculture, Botswana College of Agriculture/University of Botswana

-Member of Senate and Senate Executive, University of Botswana

-Chairman, Admissions Committee, BCA

-Chairman, Farm Management Committee, BCA

-Chairman, Research and Publications Committee, BCA

-Chairman, Faculty Board and Faculty Executive

-Chairman, Graduate Studies Committee, BCA

1999-to May 2013:-

-Member, BCA Governing Council

1996:

-Chairman, Ad-hoc committee of the Farm Management Committee-BCA.

1995-2001:

-Head of Department, Animal Science and Production

1995 to 1998:

-Member of the following :-

a) Appointments and Promotions Committee-BCA

b) Okavango Research Centre Committee-UB

1991: Member of the BCA Provisional Governing Council

1988 – 1991:-

a) Programme Tutor for the BSc (Agric) and SPEC programmes-BCA

b) Secretariat to the Faculty of Agriculture Committee-BCA.

c) Member and Secretariat to the Ad-hoc Committee on Research and Publications Committee (RPC)-BCA.

d) BCA’s representative in the Graduate Studies Committee-UB

e) BCA’s representative in the Admissions Committee-UB.

f) Chairman of the Ad-hoc Committee on the conditions of service and schemes of service for the lecturer, tutor, technician and instructor cadres-BCA.

**5.2 Professional Service**

Member-Foot and Mouth disease vaccine challenge and risk management reference group, Department of Veterinary services: 2007

Agricultural Trades AdvisoryCommittee, Ministry of Labour and Home Affairs-Chairman of the Livestock sub-committee**:**-1995-1998

National Agricultural Research Master Plan**-** Technical Committee**-**1997-1999

National Animal Genetic Resources Research Advisory Committee. 1998 to 2000

Secretariat, Review Committee of the Department of Animal Health and Production, Ministry of Agriculture -1997-1989

Fellow-Initiative for Development and Equity in African Agriculture (IDEAA)- A

W K Kellogg Foundation funded project: 1998-2000

**5.3 Community Service**

2000 to Date:

Key Note Address at the Day of the African Child June 16 Commemoration for the Nata/Gweta Constituency held at Gweta Village on 16th June, 2017

Guest speaker at the Smallstock Breeders Association- Sheep and Goat

show at Mahalapye Show Grounds-01 April, 2000.

Guest speaker at the Livestock Marketing Workshop – Maunatlala Village

Guest speaker at the Smallstock Breeders Association-Sheep and Goat show at Mahalapye show grounds-01 May 1999.

Officially opened the Regional Agricultural Show for secondary schools in Selibe-Phikwe- August 1999

1996 to 1999:

Member-Botswana Ostrich Farmers Association

1994 to 2001:

Livestock Judge at the Botswana International Trade Fair and District Agricultural Shows

1989 - 1991:

Chairman of the Development Committee of the Sebina/Gweta constituency Gweta Ward

1. **SHORT COURSES ATTENDED**

Moderator Training for Standards –Based Assessment. CICE, BUAN, Gaborone. 8-11 January, 2018. Radiant Assessment Centre.

Trainer of Trainer Course. CICE, BUAN, Gaborone. Core Knowledge Quality Training and Consultants. 19-23 June, 2017.

The Principles and Processes in Standards Based Assessment. CICE, BUAN, Gaborone. 4-8 December, 2017. Radiant Assessment Centre.

Managing the Disciplinary Process. Centre for Arbitration, Mediation and

Conciliation. Gaborone. 24-25 June, 2009

Agricultural Research Management. Mauritius Sugar Industries Research Institute, Reduit, Mauritius. 1-14 October, 2000

On-Farm Research Methodology and Data Analysis in Animal Feed Resources. Egerton University, Njoro, Kenya. Nov 6 - 17, 1989.

Teaching Staff Development Course - Botswana Agricultural College in conjunction with the Polytechnic Wolverhampton, UK. Jan 18 - 28, 1986.

**7.0 SEMINARS ATTENDED**

(a) Project Development and Management,-conducted by MTDI, Washington, D.C., USA at Orlando, Florida. Jan 5 - 10, 1988.

(b) Management Communication for Development - conducted by MTDI of Washington, D.C., USA at San Diego. California, Jan 1 - 12, 1987.

**8.0 PROFESSIONAL SOCIETIES**

a) South African Society of Animal Science

b) Botswana Society of Animal Production- Interim Vice Chair

**9.0 COMPUTER SKILLS**

MSWord, SAS, MS Excel, and MS Powerpoint.

1. **REFEREES**

Dr B Sebolai

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Dean, Faculty of Sciences

Private Bag 0027

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Prof. E. B. Khonga

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SIGNATURE:



DATE: Thursday, August 05, 2021